

2022 FCC EEO Public File Report for Breezeline
Rochester
This Report Covers June 28,2021- June 29, 2022

Total # of Full Time Vacancies Filled During Period: 45
Total # of People Interviewed for Full Time Vacancies During Period: 80
Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Rochester	Customer Care Rep	5	LinkedIn (0) Job Board (0) Appcast(1) Google Search (0) Newspaper (0) Other (2) Referral (2) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(1) Google Search (0) Newspaper (0) Other (2) Referral (2) Rehire (0)	5
2	Rochester	Senior Developer	1	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Newspaper (0) Other (1) Unknown (0) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Newspaper (0) Other (1) Unknown (0) Rehire (0)	1
3	Rochester	P101216 ABB_Procurement_6	1	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Newspaper (0) Other (0) Referral (1) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Newspaper (0) Other (0) Referral (1) Rehire (0)	1
4	Rochester	Business Analyst	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
5	Rochester	Hosted Voice Specialist	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
6	Rochester	Customer Care Rep	5	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	5
7	Rochester	Director of Advanced Services Group	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
8	Rochester	Tier II NOC Analyst	2	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (1)	7
9	Rochester	Data Voice Specialist	7	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	7
10	Rochester	Sales Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
11	Rochester	New Market Installation Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	4
12	Rochester	Construction Specialist	2	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (1)	9
13	Rochester	Director of Learning and Cultural Transformation	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	3
14	Rochester	P106901 ABB Technical Support	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
15	Rochester	Director of Systems Engineering	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
16	Rochester	Fiber Maintenance Tech	2	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	5
17	Rochester	Business Service Tech	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
18	Rochester	Direct Sales Representative	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
19	Rochester	Account Executive	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
20	Rochester	Support Desk	2	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	8
21	Rochester	Human Resources Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2

22	Rochester	Regional Headend Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	3	
23	Rochester	Fiber Broadband Technician	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2	
24	Rochester	Director Technical Operations	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1	
25	Rochester	Corporate Marketing Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1	
26	Rochester	Business Service Technician	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1	
27	Rochester	Installer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1	

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Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
LinkedIn	Quentin Debeunne	647.244.2352	gdebeunne@linkedin.com		605 W Maude Ave, Sunnyvale, CA 94085
Appcast	Eileen White	603.790.0609	eileen.white@appcast.io	N/A	10 Water Street Lebanon, NH 03766
Career Site	Andrew Walton	610.585.2123	Awalton@breezeline.com		3 Batterymarch Park Quincy, MA 02169
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	bkdivava@indeed.com	N/A	Indeed Canada Corp Montreal QC
Circa (Diversity Jobs)	Melissa Thorsen	414.963.5873	melissa.thorsen@circaworks.com	N/A	1000 N. Water Street Suite 1200 Milwaukee, WI 53202

<u>Location</u>	<u>Date</u>	<u>Event</u>	<u>Description/ Participation</u>	<u>Participants</u>
Rochester, NH	4.13.2022	University of New Hampshire	Undergrad and Alumni College Fair	Josh Mont-Rond & Robert States
	10.19.2021	Indeed Virtual Job Fair	ASG Recruitment Event	Josh Mont-Rond & Amanda Remic