

2021 FCC EEO Public File Report for Atlantic Broadband
Rochester, NH # 12272
This Report Covers June 28, 2020 - June 27, 2021

Total # of Full Time Vacancies Filled During Period: 33

Total # of People Interviewed for Full Time Vacancies During Period: 33

Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Rochester	Phone Processor	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (7) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
2	Rochester	Account Executive	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
3	Rochester	Data Voice Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
4	Rochester	Billing Interface Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (3) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

5	Rochester	Data Voice Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
6	Rochester	Customer Care Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
7	Rochester	Network Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (10) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
8	Rochester	Data Voice Specialist	3	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (10) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	3
9	Rochester	Construction Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (3) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
10	Rochester	Inside Sales Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

11	Rochester	Network Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (26) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
12	Rochester	Network Engineer II	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
13	Rochester	Data Voice Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page;Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
14	Rochester	Systems Engineer II	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
15	Rochester	Region Director Operations	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
16	Rochester	Maintenance Technician	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (1) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

17	Rochester	ABB_Technical Support_3 (support technical)	2	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (2) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	2
18	Rochester	Intern	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (1) Internal (0) Internet (0) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
19	Rochester	Customer Care Representative	5	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page;	Employee Referral (0) Internal (0) Internet (5) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	5
20	Rochester	Senior Director Information Technology	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
21	Rochester	Account Executive	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
22	Rochester	Sales Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

23	Rochester	Service Technician	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
24	Rochester	Data Voice Specialist	2	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers Page; Front Lobby Posting; Indeed; Career Builder	Employee Referral (0) Internal (0) Internet (2) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	2
25	Rochester	Account Executive	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
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Name of Recruitment Source	Contact Person	Telephone Number	Contact Email	Contact Fax	Address
Atlantic Broadband Community Access Bulletin Board	Imalzyn Villatoro	786-485-2881	careers@atlanticbb.com		
Atlantic Broadband Website					
CareerBuilder	Jared Wagner	(770) 576 - 3049	jared.wagner@careerbuilder.com		
Craigslist.com		(800)664-0633	www.craigslist.com		
Indeed.com (Job board)	Jacob Dauz	(203)487-1721	jacobd@indeed.com		
LinkedIn	Louann Keaveny	1 650-687-3600	www.linkedin.com		
Monster			www.monster.com		
Appcast	Rory Brooks	603.558.7587	rory.brooks@appcast.io		

