

2021 FCC EEO Public File Report for Atlantic Broadband
North Bay Village, FL # 11810
This Report Covers June 28, 2020- June 27, 2021

Total # of Full Time Vacancies Filled During Period: 26
Total # of People Interviewed for Full Time Vacancies During Period: 28
Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Tech Ops Miami Beach 40HRS	Inside Sales Representative	2	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (4) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	2
2	Tech Ops Miami Beach 40HRS	Service Technician	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (5) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
3	Tech Ops Miami Beach 40HRS	Customer Care Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
4	Tech Ops Miami Beach 40HRS	Warehouse Technician	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (5) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
5	Tech Ops Miami Beach 40HRS	OSP Design Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (5) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
6	Tech Ops Miami Beach 40HRS	Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
7	Tech Ops Miami Beach 40HRS	HR Business Partner	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
8	Tech Ops Miami Beach 40HRS	Account Manager	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

9	Tech Ops Miami Beach 40HRS	Network Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (29) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	3
10	Tech Ops Miami Beach 40HRS	Inside Sales Representative	2	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (4) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	2
11	Tech Ops Miami Beach 40HRS	Network Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
12	Tech Ops Miami Beach 40HRS	ABB_Account Management & Business Development_SA4	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (6) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
13	Tech Ops Miami Beach 40HRS	Data Voice Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
14	Tech Ops Miami Beach 40HRS	Inside Sales Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
15	Tech Ops Miami Beach 40HRS	Inside Sales Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
16	Tech Ops Miami Beach 40HRS	Account Executive	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
17	Tech Ops Miami Beach 40HRS	Customer Care Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

18	Tech Ops Miami Beach 40HRS	Data Engineer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
19	NBV/CC/Paym ent Center 40HRS	Retention Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (7) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
20	NBV/CC/Paym ent Center 40HRS	Account Executive	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed	Employee Referral (0) Internal (0) Internet (4) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
21	NBV/CC/Paym ent Center 40HRS	Account Executive	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
22	NBV/CC/Paym ent Center 40HRS	ABB_Account Management & Business Development_SA3	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
23	NBV/CC/Paym ent Center 40HRS	ABB_Account Management & Business Development_SA3	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
24	NBV/CC/Paym ent Center 40HRS	ABB_Account Management & Business Development_SA3	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
			26				28

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
Atlantic Broadband Community Access Bulletin Board	Imalzyn Villatoro	786-485-2881			
Atlantic Broadband Website			careers@atlanticbb.com		
CareerBuilder	Jared Wagner	(770) 576 - 3049	jared.wagner@careerbuilder.com		
Craigslist.com		(800)664-0633	www.craigslist.com		
Indeed.com (Job board)	Jacob Dauz	(203)487-1721	jacobd@indeed.com		
LinkedIn	Louann Keaveny	1 650-687-3600	www.linkedin.com		
Monster			www.monster.com		
Appcast	Rory Brooks	603.558.7587	rory_brooks@appcast.io		