

2022 FCC EEO Public File Report for Breezeline
 NVB/CC/Payment Center/Miami Beach headend/Sunrise Payment Center/WPB Pine Trail-FL
 This Report Covers June 28,2021- June 29, 2022

Total # of Full Time Vacancies Filled During Period: 52
 Total # of People Interviewed for Full Time Vacancies During Period: 73
 Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	NVB/CC/Payment Center	Account Executive	1	LinkedIn (0) Job Board (1) Appcast(0) Google Search (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (1) Appcast(1) Google Search (0) Newspaper (0) Other (1) Referral (2) Rehire (0)	5
2	NVB/CC/Payment Center	Customer Care Representative	12	LinkedIn (2) Job Board (6) Appcast(0) Google Search (0) Newspaper (0) Other (3) Referral (1) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (3) Job Board (6) Appcast(0) Google Search (0) Newspaper (0) Other (3) Referral (1) Rehire (0)	13
3	NVB/CC/Payment Center	Inside Sales Supervisor	2	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Career Fair (0) Other (1) Referral(1) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Career Fair (0) Other (1) Referral(1) Rehire (0)	2
4	NVB/CC/Payment	Inside Sales Representative	9	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	10
5	NVB/CC/Payment	Product Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
6	NVB/CC/Payment	Retention Specialist	11	LinkedIn (2)	LinkedIn, Job Board,	LinkedIn (3)	14
7	NVB/CC/Payment	Community Account Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (2)	5
8	NVB/CC/Payment	Data Voice Specialist	4	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	4
9	NVB/CC/Payment	Sales Operations Reporting	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (2)	4
10	NVB/CC/Payment	Project Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (1)	6
11	NVB/CC/Payment	Permit Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
12	NVB/CC/Payment	Workforce Specialist	4	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	4
13	NVB/CC/Payment	Principal Linux Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
14	NVB/CC/Payment	P100143 Customer Care Represe	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
15	NVB/CC/Payment	P106851 ABB Account	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
16	NVB/CC/Payment	P100987 Customer Care	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
LinkedIn	Quentin Debeunne	647.244.2352	gdebeunne@linkedin.com		605 W Maude Ave, Sunnyvale, CA 94085
Appcast	Eileen White	603.790.0609	eileen.white@appcast.io	N/A	10 Water Street Lebanon, NH 03766
Career Site	Andrew Walton	610.585.2123	Awalton@breezeline.com		3 Batterymarch Park Quincy, MA 02169
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	bkdivava@indeed.com	N/A	Indeed Canada Corp Montreal QC
Circa (Diversity Jobs)	Melissa Thorsen	414.963.5873	melissa.thorsen@circaworks.com	N/A	1000 N. Water Street Suite 1200 Milwaukee, WI 53202

<u>Date</u>	<u>Event</u>	<u>Description/ Participation</u>	<u>Participants</u>
7/12/2019	Fields of Greens Family Day	This unit participated in a recruiting fair at: New London Field of Greens Market New London, CT	
8/22/2019, 10/29/2019	Indeed Hiring Events	177 Broad Street, 6th Floor Stamford, CT 06902	Online 7 day hiring event
09/30/2019-11/24/2019	Recruitment Advertisement for open positions		
10/9/2019	Job/Career Fair Recruiting for: Account Executive/Direct Sales Rep / CCR	Plainfield Town Hall	
10/22/2019	Business After Hours & Culture Connects Recruiting for: Account Executive/Direct Sales Rep / CCR	This unit sponsored a town event: Eugene O'Neil Theater Center 305 Great Neck Rd Waterford, CT 06385	Katherine Diaz - Saavedra
4/8/2020	The Bulletin Regional Job Fair	Holiday Inn 10 Laura Blvd Norwich	Cancelled - COVID