

2022 FCC EEO Public File Report for Breezeline
 Johnstown
 This Report Covers June 28,2021- June 29, 2022

Total # of Full Time Vacancies Filled During Period: 42
 Total # of People Interviewed for Full Time Vacancies During Period: 81
 Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of		Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
				Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy		
1	Johnstown	Data Voice Specialist	14	LinkedIn (3) Job Board (3) Appcast(2) Google Search (1) Newspaper (0) Other (4) Referral (1) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (8) Job Board (5) Appcast(4) Google Search (1) Newspaper (0) Other (3) Referral (5) Rehire (0)	26
2	Johnstown	Accounting Clerk	3	LinkedIn (0) Job Board (0) Appcast(0) Google Search (2) Newspaper (0) Other (1) Unknown (0) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (2) Newspaper (0) Other (1) Unknown (0) Rehire (0)	3
3	Johnstown	Workforce Specialist	3	LinkedIn (0) Job Board (1) Appcast(0) Google Search (0) Newspaper (0) Other (2) Unknown (0) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (1) Appcast(0) Google Search (0) Newspaper (0) Other (2) Unknown (0) Rehire (0)	3
4	Johnstown	Facilities Maintenance Warehouse	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	3
5	Johnstown	Retention Specialist	3	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	4
6	Johnstown	Staff Accountant	2	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
7	Johnstown	Support Desk	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	4
8	Johnstown	Finance Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
9	Johnstown	Cyber Security Analyst	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	4
10	Johnstown	Linux Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
11	Johnstown	Capital Accountant	1	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	1
12	Johnstown	Inside Sales Representative	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
13	Johnstown	Network Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
14	Johnstown	Staff Accountant Capital Projects and Invent	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (2)	7
15	Johnstown	Inbound Account Executive	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
16	Johnstown	Fleet Operations manager	1	LinkedIn (3)	LinkedIn, Job Board,	LinkedIn (4)	4
17	Johnstown	Commercial Order Processor	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
18	Johnstown	Director Customer Operations	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
19	Johnstown	P100585 Installer Trainee	4	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	13

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
LinkedIn	Quentin Debeunne	647.244.2352	gdebeunne@linkedin.com		605 W Maude Ave, Sunnyvale, CA 94085
Appcast	Eileen White	603.790.0609	eileen.white@appcast.io	N/A	10 Water Street Lebanon, NH 03766
Career Site	Andrew Walton	610.585.2123	Awalton@breezeline.com		3 Batterymarch Park Quincy, MA 02169
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	bkdivava@indeed.com	N/A	Indeed Canada Corp Montreal QC
Circa (Diversity Jobs)	Melissa Thorsen	414.963.5873	melissa.thorsen@circaworks.com	N/A	1000 N. Water Street Suite 1200 Milwaukee, WI 53202

<u>Location</u>	<u>Date</u>	<u>Event</u>	<u>Description/ Participation</u>	<u>Participants</u>
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