

2022 FCC EEO Public File Report for Breezeline
 Cumberland
 This Report Covers June 28,2021- June 29, 2022

Total # of Full Time Vacancies Filled During Period: 51
 Total # of People Interviewed for Full Time Vacancies During Period: 55
 Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Cumberland	Customer Care Rep	28	LinkedIn (5) Job Board (3) Appcast(2) Google Search (4) Cogeco Career Site (2) Referral(3) Other(9)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (5) Job Board (3) Appcast(3) Google Search (4) Cogeco Career Site (2) Referral(3) Other(9)	29
2	Cumberland	Inside Sales Rep	9	LinkedIn (2) Job Board (1) Appcast(1) Google Search (0) Cogeco Career Site (2) Referral(2) Other(1)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (2) Job Board (1) Appcast(1) Google Search (0) Cogeco Career Site (2) Referral(2) Other(1)	9
3	Cumberland	Customer Care Supervisor	2	LinkedIn (0) Job Board (0) Appcast(0) Google Search (1) Cogeco Career Site (0) Referral(1) Other(0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (1) Cogeco Career Site (0) Referral(1) Other(0)	2
4	Cumberland	Installer	3	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	4
5	Cumberland	Data Voice Specialist	4	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	5
6	Cumberland	Retention Supervisor	3	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	3
7	Cumberland	Retenion Specialist	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
8	Cumberland	Warehouse Technician	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2

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Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
LinkedIn	Quentin Debeunne	647.244.2352	gdebeunne@linkedin.com		605 W Maude Ave, Sunnyvale, CA 94085
Appcast	Eileen White	603.790.0609	eileen.white@appcast.io	N/A	10 Water Street Lebanon, NH 03766
Career Site	Andrew Walton	610.585.2123	Awalton@breezeline.com		3 Batterymarch Park Quincy, MA 02169
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	bkdivava@indeed.com	N/A	Indeed Canada Corp Montreal QC
Circa (Diversity Jobs)	Melissa Thorsen	414.963.5873	melissa.thorsen@circaworks.com	N/A	1000 N. Water Street Suite 1200 Milwaukee, WI 53202

<u>Location</u>	<u>Date</u>	<u>Event</u>	<u>Description/ Participation</u>	<u>Participants</u>
Cumberland, MD	08.04.2021	Indeed Virtual Career Event	Customer Care Representatives	Amanda Remic, TABP , Nichol