

2021 FCC EEO Public File Report for Atlantic Broadband
Cumberland, MD # 11806
This Report Covers June 28, 2020- June 27, 2021

Total # of Full Time Vacancies Filled During Period: 16
Total # of People Interviewed for Full Time Vacancies During Period: 17
Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Cumberland 40HRS	Inside Sales Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
2	Cumberland 40HRS	Installer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
3	Cumberland 40HRS	Inside Sales Representative	1	Employee Referral (0) Internal (0) Internet (23) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
4	Cumberland 40HRS	Headend Technician	1	Employee Referral (0) Internal (0) Internet (21) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (2) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	2
5	Cumberland 40HRS	Customer Care Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
6	Cumberland 40HRS	Sales Manager	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
7	Cumberland 40HRS	Customer Care Representative	1	Employee Referral (0) Internal (0) Internet (4) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
8	Cumberland 40HRS	Director Technical Operations	1	Employee Referral (0) Internal (0) Internet (8) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

9	Cumberland 40HRS	ABB_Account Management & Business Development_1	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
10	Cumberland 40HRS	Customer Care Representative	5	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	5
11	Cumberland 40HRS	ABB_Account Management & Business Development_1	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
12	Cumberland 40HRS	Inside Sales Representative	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
			16				17

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
Atlantic Broadband Community Access Bulletin Board	Imalzyn Villatoro	786-485-2881			
Atlantic Broadband Website			careers@atlanticbb.com		
CareerBuilder	Jared Wagner	(770) 576 - 3049	jared.wagner@careerbuilder.com		
Craigslist.com		(800)664-0633	www.craigslist.com		
Indeed.com (Job board)	Jacob Dauz	(203)487-1721	jacobd@indeed.com		
LinkedIn	Louann Keaveny	1 650-687-3600	www.linkedin.com		
Monster			www.monster.com		
Appcast	Rory Brooks	603.558.7587	rory_brooks@appcast.io		