

2022 FCC EEO Public File Report for Breezeline  
 Columbus  
 This Report Covers June 28,2021- June 29, 2022

Total # of Full Time Vacancies Filled During Period: 45  
 Total # of People Interviewed for Full Time Vacancies During Period: 50  
 Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Columbus	Support Desk	2	LinkedIn (0) Job Board (1) Appcast(0) Google Search (0) Newspaper (0) Other (1) Unknown (0) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (1) Appcast(0) Google Search (0) Newspaper (0) Other (2) Unknown (0) Rehire (0)	3
2	Columbus	Sales Engineer	1	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Cogeco Career Site (1) Other (0) Unknown (0) Rehire (0)	LinkedIn, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Cogeco Career Site (1) Other (0) Unknown (0) Rehire (0)	1
4	Columbus	Director Product Development	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
5	Columbus	Direct Sales Representative	2	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	2
6	Columbus	Administrative Assistant	1	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	1
7	Columbus	Senior Linux Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
8	Columbus	Service Technician	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (1)	2
9	Columbus	Human Resources Business Partner	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
10	Columbus	Carrier and Commercial Engineer	1	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	1
11	Columbus	NOC Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
12	Columbus	Network Engineer	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
13	Columbus	Data Voice Specialist	5	LinkedIn (4)	LinkedIn, Job Board,	LinkedIn (4)	5
14	Columbus	Regional Marketing Manager	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
15	Columbus	Inside Sales Representative	8	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	8
16	Columbus	Retention Specialist	10	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (1)	13
17	Columbus	HR Coordinator	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
18	Columbus	Retention Supervisor	1	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	1
19	Columbus	Director Warehouse Fleet & Facilities	1	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (0)	1
20	Columbus	Manager Video Strategy	1	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	1
21	Columbus	P108308 ABB IT Security 7	1	LinkedIn (1)	LinkedIn, Job Board,	LinkedIn (1)	1
22	Columbus	Customer Care Representative	3	LinkedIn (0)	LinkedIn, Job Board,	LinkedIn (0)	3
			45				50

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
LinkedIn	Quentin Debeunne	647.244.2352	<a href="mailto:gdebeunne@linkedin.com">gdebeunne@linkedin.com</a>		605 W Maude Ave, Sunnyvale, CA 94085
Appcast	Eileen White	603.790.0609	<a href="mailto:eileen.white@appcast.io">eileen.white@appcast.io</a>	N/A	10 Water Street Lebanon, NH 03766
Career Site	Andrew Walton	610.585.2123	<a href="mailto:Awalton@breezeline.com">Awalton@breezeline.com</a>		3 Batterymarch Park Quincy, MA 02169
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	<a href="mailto:bkdivava@indeed.com">bkdivava@indeed.com</a>	N/A	Indeed Canada Corp Montreal QC
Circa (Diversity Jobs)	Melissa Thorsen	414.963.5873	<a href="mailto:melissa.thorsen@circaworks.com">melissa.thorsen@circaworks.com</a>	N/A	1000 N. Water Street Suite 1200 Milwaukee, WI 53202

<u>Location</u>	<u>Date</u>	<u>Event</u>	<u>Description/ Participation</u>	<u>Participants</u>
Columbus, OH	3.24.2022	Ohio Means Jobs		Andrew Henderson
	4.21.2022	Ohio Means Jobs		Andrew Henderson
	02.10.2022	Indeed Virtual Career Event	Inside Sales Representatives - Remote /	Amanda Remic, TABP , Lauren Growden, Sales Manager,
	02.17.2022	Indeed Virtual Career Event	Inside Sales Representatives - Remote / Retent	Same participants from 02.10.2022
	03.01.2022	Indeed Virtual Career Event	Inside Sales Representatives - Remote /	Same participants from 02.10.2022
	03.08.2022	Indeed Virtual Career Event	Customer Care Representative - Remote /	Amanda Remic, TABP , Nichol Durham, Director Customer
		Breezeline Commercial (30 second spot)		