

2023 FCC EEO Public File Report for Breezeline  
 Cleveland, OH  
 This Report Covers June 30, 2022 - June 30, 2023

Total # of Full Time Vacancies Filled During Period:  
 Total # of People Interviewed for Full Time Vacancies During Period:  
 Please see attached recruitment source list for recruitment source contact information.

30  
 51

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
JR1983	Cleveland	JR1983 Hosted Voice Service Technician (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (1) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (1) Referral (1) Social Network (0)	2
JR3737	Cleveland	JR3737 Commercial Order Processor-Remote (O) (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (1) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (1) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	1
JR3846	Cleveland	JR3846 Support Desk (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (1)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (2) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (1)	3
JR4020	Cleveland	JR4020 System Technician (Filled)	1	Appcast (0) Cogeco Career Site (1) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (1) Google Search (0) Indeed (0) Internal (1) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (1) Social Network (0)	3
JR4038	Cleveland	JR4038 Product Manager Internet & Wi-Fi (O) (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (1) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (2) Other / Diversity Jobs (0) Referral (0) Social Network (0)	2
JR4108	Cleveland	JR4108 Direct Sales Representative (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (1) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (1) Google Search (0) Indeed (0) Internal (1) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	2
JR4246	Cleveland	JR4246 Data Voice Specialist (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (1) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (1) Other / Diversity Jobs (0) Referral (0) Social Network (0)	1
JR4289	Cleveland	JR4289 Service Technician-3 (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (1) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (1) Referral (0) Social Network (0)	1





JR5739	Cleveland	JR5739 Direct Sales Representative \$3000 sign on bonus!!! (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (1) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (1) Social Network (0)	1
JR5883	Cleveland	JR5883 Maintenance Technician (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (1) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (1) Indeed (1) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	2
JR6040	Cleveland	JR6040 Outside Residential Sales Representative \$3,000 Sign on Bonus (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (1) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (1) LinkedIn (0) Other / Diversity Jobs (0) Referral (0) Social Network (0)	1
JR6339	Cleveland	JR6339 Direct Sales Representative (Filled)	1	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (1) Social Network (0)	Appcast Cogeco Career Site Google Search Indeed Internal Job Board LinkedIn Other / Diversity Jobs Referral Social Network	Appcast (0) Cogeco Career Site (0) Google Search (0) Indeed (0) Internal (0) Job Board (0) LinkedIn (0) Other / Diversity Jobs (0) Referral (1) Social Network (0)	1























Name of Recruitment Source	Contact Name	Contact Phone	Contact Email
LinkedIn	Quentin Debeunne	647.244.2352	<a href="mailto:gdebeunne@linkedin.com">gdebeunne@linkedin.com</a>
Appcast	Joanne Harding	603-790-0419	joanne.harding@appcast.io
Career Site	Andrew Walton	610.585.2123	Awalton@breezeline.com
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	<a href="mailto:bkdivava@indeed.com">bkdivava@indeed.com</a>
Circa (Diversity Jobs)	Angie Vazquez	800-984-3775	angie.vazquez@mitratech.com
Indeed	Allison Spence	514-659-4307	aspence@indeed.com

**Address**

605 W Maude Ave, Sunnyvale, CA 94085

10 Water Street Lebanon, NH 03766

3 Batterymarch Park Quincy, MA 02169

Indeed Canada Corp Montreal QC

1000 N. Water Street Suite 1200 Milwaukee, WI 53202

365 Bloor St E, Toronto, ON M4W 3L4, Canada



<u>Type (in person / virtual)</u>	<u>Location</u>	<u>Date</u>	<u>Time</u>
Virtual	Cleveland	7/14/2022	
In person	Cleveland	8/15/2022	
	Cleveland	9/21/2022	
	Cleveland	10/24/2022	
	Cleveland	10/27/2022	
Virtual	Cleveland	11/2/2022	
Virtual	Cleveland	11/1/22	11/2/22
Virtual	Cleveland	4/5/2023	9a-6p
		12/6/2022	
		1/18/2023	
Virtual	Cleveland	7/18/22-10/9/22	

<u>Event</u>	<u>Highlighted Jobs</u>
Indeed Virtual Job Fair	Sr Linux Engineer - RemoteSr Softwa
Cleveland Career Fair - Renaissance Hotel / Public Square	
ODJFS 50+ Job Fair	
Cross Channel	Cross Channel Marketing - Sizzle Vid
Social Postings	Facebook/Instagram Targeted Postin
ODJFS Northeast Regional Job Fair	Direct SalesService Techs
Indeed Virtual Hiring Event	Direct Sales Representatives
Indeed Virtual Hiring Event	Direct Sales Representatives
Indeed Virtual Hiring Event	Direct Sales Representatives
ODJFS Northeast Regional Job Fair	Direct SalesService Techs
Cross Channel Marketing	All Roles

## Participants

Erene Canciller, TABPBetty Rodriguez, TABPNicole Grove, DevOps Supervisor  
Laurie/Megan K.

Josh

Josh

Laurie

Amanda/Laurie

TABP's: Amanda / Laurie  
SUPS: Brian Gray, Jeff Dixon, Brad Vichosky, Austin Steimetz

Laurie

Laurie