

2022 FCC EEO Public File Report for Breezeline

Berwick

This Report Covers June 28,2021- June 29, 2022

Total # of Full Time Vacancies Filled During Period: 25

Total # of People Interviewed for Full Time Vacancies During Period: 27

Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Berwick	Customer Care Representative	11	LinkedIn (2) Job Board (0) Appcast(2) Google Search (0) Cogeco Career Site (3) Referral(2) Other(2)	Linkedin, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (2) Job Board (0) Appcast(2) Google Search (0) Cogeco Career Site (3) Referral(2) Other(2)	11
2	Berwick	Workforce Management Analyst	1	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Cogeco Career Site (1) Referral(0) Other(0)	Linkedin, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Cogeco Career Site (1) Referral(0) Other(0)	1
3	Berwick	Maintenance Technician	1	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Cogeco Career Site (1) Referral(0) Other(0)	Linkedin, Job Board, AppCast, Google Search, Cogeco Career Site, Referral, Internal Posting	LinkedIn (0) Job Board (0) Appcast(0) Google Search (0) Cogeco Career Site (1) Referral(0) Other(0)	1
4	Berwick	Customer Account	1	LinkedIn (0)	Linkedin, Job Board,	LinkedIn (0)	1
5	Berwick	Service Technician	3	LinkedIn (0)	Linkedin, Job Board,	LinkedIn (0)	5
6	Berwick	Data Voice	2	LinkedIn (1)	Linkedin, Job Board,	LinkedIn (1)	2
7	Berwick	Retention	4	LinkedIn (1)	Linkedin, Job Board,	LinkedIn (1)	4
8	Berwick	Carrier Account	1	LinkedIn (0)	Linkedin, Job Board,	LinkedIn (0)	1
9	Berwick	Inside Sales Repre	1	LinkedIn (0)	Linkedin, Job Board,	LinkedIn (0)	1
			25				27

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
LinkedIn	Quentin Debeunne	647.244.2352	gdebeunne@linkedin.com		605 W Maude Ave, Sunnyvale, CA 94085
Appcast	Eileen White	603.790.0609	eileen.white@appcast.io	N/A	10 Water Street Lebanon, NH 03766
Career Site	Andrew Walton	610.585.2123	Awalton@breezeline.com		3 Batterymarch Park Quincy, MA 02169
Job Board (Indeed)	Brunelle Kama Divava	647.256.2661	bkdivava@indeed.com	N/A	Indeed Canada Corp Montreal QC
Circa (Diversity Jobs)	Melissa Thorsen	414.963.5873	melissa.thorsen@circaworks.com	N/A	1000 N. Water Street Suite 1200 Milwaukee, WI 53202

<u>Location</u>	<u>Date</u>	<u>Event</u>	<u>Description/ Participation</u>	<u>Participants</u>
Berwick, PA	05.16.2022	On-Site Career Event Berwick Office	Installers, Service Technicians and	Amanda Remic, TABP, Kathy Barron, HR
	05.11.2022	Press Enterprise	Newspaper Ad on Career Event	
	05.15.2022	Press Enterprise	Newspaper Ad on Career Event	