

2021 FCC EEO Public File Report for Atlantic Broadband
 Altoona, PA # 11799
 This Report Covers June 28, 2020- June 27, 2021

Total # of Full Time Vacancies Filled During Period: 12
 Total # of People Interviewed for Full Time Vacancies During Period: 14
 Please see attached recruitment source list for recruitment source contact information.

#	Location	Position Title	# Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) used to Fill Vacancy	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Altoona 40HRS	ABB_Technical Support_3 (support technical)	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
2	Altoona 40HRS	ABB_Technical Support_3 (support technical)	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (4) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
3	Altoona 40HRS	Data Voice Specialist	2	Employee Referral (0) Internal (0) Internet (2) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (1) Internet (2) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	3
4	Altoona 40HRS	Data Voice Specialist	3	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	3
5	Altoona 40HRS	ABB_Technical Support_3 (support technical)	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
6	Altoona 40HRS	Data Voice Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Career Site; Careerbuilder; Indeed; Linked In;	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
7	Altoona 40HRS	Data Voice Specialist	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (2) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	2
8	Altoona 40HRS	Installer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (9) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1
9	Altoona 40HRS	Installer	1	Employee Referral (0) Internal (0) Internet (1) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	Internal Posting; Careers ; Front Lobby Posting; Indeed; LinkedIn;Appcast	Employee Referral (0) Internal (0) Internet (16) Job Fair (0) Newspaper (0) Other (0) Unknown (0) Rehire (0)	1

Name of Recruitment Source	Contact Name	Contact Phone	Contact Email	Contact Fax	Address
Atlantic Broadband Community Access Bulletin Board	Mary Jane Rickard	860-440-3154			
Atlantic Broadband Website			careers@atlanticbb.com		
CareerBuilder	Jared Wagner	(770) 576 - 3049	jared.wagner@careerbuilder.com		
Craigslist.com		(800)664-0633	www.craigslist.com		
Indeed.com (Job board)	Jacob Daux	(203)487-1721	jacobd@indeed.com		
LinkedIn	Louann Keaveny	1 650-687-3600	www.linkedin.com		
Monster			www.monster.com		
Society of Cable & Television Engineers (SCTE)	Ilana Cuomo	(727) 497-6565	ilana.cuomo@communitybrands.com		
Appcast	Rory Brooks	603.558.7587	rory.brooks@appcast.io		